

HOW WE TAKE CARE OF OUR PEOPLE



MILE HIGH FLOOD DISTRICT

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COMPREHENSIVE HEALTH PLAN

In addition to medical, dental, vision coverage – we provide employee assistance programs (EAPs) that offer mental-health benefits to support the well-being of our employees and their families.

FLEXIBLE WORK SCHEDULES

We offer three different work schedules to accommodate the individual needs of our employees and support a healthy work/life balance.

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REMOTE WORK OPTIONS

Working from home allows our employees to have more control over their work/life balance, which is why we offer remote work in addition to a flexible work schedule.

PERSONAL DEVELOPMENT

Our philosophy is to never stop learning. We offer a variety of ways to do this including tuition reimbursement, group trainings, local/national conferences, lunch- n-learns, and more.

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OFFICE SOCIAL EVENTS

Bringing employees together to celebrate and socialize is a great way to bond, inspire, and promote a healthy work culture. We look for innovative ways to strengthen culture while having fun.

OFFICE PERKS

Our new office was designed with the employee experience in mind, with amenities that include a fitness gym, wellness room, outdoor patio, car charging station, and more.

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